

ANGELA THOMPSON
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EDUCATION

Yale Law School, New Haven, Connecticut
Juris Doctor, 2007

Rutgers University, New Brunswick, New Jersey
Master of Labor and Employment Relations, 2003

Webster University, Saint Louis, Missouri
Bachelor of Music Performance, 1993

EMPLOYMENT (ALL POSITIONS ARE FULL TIME UNLESS OTHERWISE NOTED)

Communications Workers of America, Washington, DC
General Counsel **October 2021 to Present**

Assists with challenges and opportunities that come before the international union, including organizing drives, contract negotiations, NLRB and other litigation, internal union governance, and other issues affecting CWA and its current and future members.

American Federation of Teachers, Washington, DC
Associate Director, Legal Department **July 2017 to September 2021**

Provided legal advice to AFT organizing projects, state federations, locals and national officers; assisted AFT and its affiliates with issues before federal and state courts and agencies in connection with organizing, representation and governance activities; assisted with litigation in which AFT, its affiliates, and/or members were a party; provided advice on developments in case law or legislation affecting the union; provided legal and policy recommendations regarding proposed legislation and regulation changes; represented the interests of the union in meetings with labor unions and other outside organizations; facilitated staff-wide implicit bias training; conducted EEO investigations; conducted investigations of affiliates and affiliate leaders under the AFT Constitution.

National Labor Relations Board, Washington, DC
Attorney, Division of Advice **October 2009 to July 2017**

Provided guidance to NLRB Regional Offices regarding difficult or novel legal issues; determined whether submitted charges had merit and, if so, what legal theories should be advanced in litigation; drafted legal memoranda that served as public guidance explaining the Division's decisions and the legal theories supporting them; evaluated Regional recommendations for seeking 10(j) injunctions; provided district court litigation advice to the Region in 10(j) proceedings; litigated appeals of 10(j) injunctions. *Temporary assignment to the Office of Representation Appeals and to the staff of Board Member Nancy Schiffer.* Reviewed case records and analyzed the legal and factual issues; provided oral and written guidance to Board members regarding cases awaiting decision; drafted final decisions.

Department of Labor, Washington, DC
Attorney, Civil Rights-Labor Management **September 2009 to October 2009**

Provided legal advice to the Office of Federal Contract Compliance Programs regarding its jurisdiction to enforce nondiscrimination and affirmative action laws and regulations governing employers who do business with the Federal government; provided legal services to the Office of Labor-Management Standards concerning the administration and enforcement of the LMRDA; conducted research and drafted a legal memorandum for the Civil Rights Center, a division of DOL which enforces various Federal statutes and regulations that prohibit discrimination.

Service Employees International Union, Washington, DC***Legal Fellow*****September 2007 to September 2009**

Policed a union organizing agreement covering a large employer with approximately 20 union organizing staff members assigned to the campaign; drafted letter of appeal to state agencies regarding FOIA requests; supervised legal research and writing of law clerks; organized research training and speaker series for summer law clerks; participated in election protection activities during the 2008 Democratic Primary and the General Election including drafting an Election Day guide for field volunteers and poll workers.

Bredhoff & Kaiser, Washington, DC***Summer Associate*****June 2006 to August 2006, August 2007**

Researched complex legal issues including COBRA regulation, attorney's fees in common fund litigation, and Uniform Domain-Name Dispute-Resolution policies and procedures; conducted legal research and drafted legal memoranda.

Immigration Assistance Program, Kalamazoo, MI***Legal Intern*****May 2005 to August 2005**

Conducted interviews with clients and advised on their legal rights under federal immigration law; researched and drafted office memoranda on immigration issues; assisted in the coordination of training for area attorneys about self-petitioning under the Violence Against Women Act; administered training to women re-entering the workforce regarding their legal rights in the workplace in conjunction with the ACLU of Michigan.

Communications Workers of America, New Jersey***Union Steward, Local 1023 and 1022*****June 2000 to November 2003,***(part-time volunteer work while employed at Verizon Communications)*

Represented members during grievance proceedings; ensured proper contract administration; served as Picket Line Captain and published informational newsletter during strike; *organized* and participated in office activities in support of contract negotiations.

Verizon Communications, New Jersey***Residential Sales/Service Center, Sales Consultant.*****June 1996 to November 2003**

Investigated and resolved disputes regarding residential customer accounts; navigated multiple computer systems to access data while simultaneously negotiating with customers or other departments; facilitated training for co-workers and wrote articles for the office newsletter outlining changes in methods and procedures.

BAR ADMISSIONS

Admitted to practice law in New York and the District of Columbia

SKILLS AND INTERESTS

- Flute and piccolo player with the DC Concert Orchestra and the Columbia Orchestra
- Fan of women's and men's college basketball and major league baseball
- Cartoon enthusiast